

Health & Safety Policy

John Robson (Metals) Ltd are committed to providing safe and healthy working conditions for the prevention of work-related injuries and ill health. Our activities include specialised dismantling and demolition service of high voltage sub stations and the recycling of heavy electrical equipment. These operations are supported by an in-house vehicle & plant maintenance department and engineering facilities. The policy extends to having a constant regard for the health and safety of our staff, clients, sub-contractors and any property in which we operate to perform our service, as well as the general public. The company believes that this commitment is the key to the company's continuing wellbeing. It is the company's policy to: -

- ◆ Ensure the protection of the health, safety and welfare at work of all workers and interested parties.
- ◆ Provide and maintain plant and systems of work that are safe and without risks to health.
- ◆ Provide adequate arrangements & safe systems of work for the use, handling, storage and transport of articles & substances.
- ◆ Provide information, instruction, training & supervision as is necessary to ensure that work is carried out in a safe manner.
- ◆ Provide a safe place of work. To ensure that it is maintained in a condition that is safe & without risks to health.
- ◆ Provide and maintain the means of access to and egress from Site/yard that are safe and without risks.
- ◆ Ensure that there is sufficient facilities and arrangements for the workers and interested parties welfare at premises we own or control.
- ◆ Fulfil legal requirements and other requirements relating to health & safety.
- ◆ Ensure continual improvement of the company's health and safety management system.
- ◆ Consult and allow participation of our workers and interested parties, and, where they exist, staff representatives.

The company is committed to establishing & maintaining a framework which directly relates to our health and safety objectives. The company will assess and develop these objectives and the elements below which form the basis of the objectives set. It is our policy to identify & review: -

- ◆ Internal issues within the organisation.
- ◆ External issues within the organisation.
- ◆ Those interested parties which can impact or be affected by the company's operations in terms of health & safety.
- ◆ Health & safety risks to the company based upon the first three points identified.
- ◆ Potential opportunities which could benefit the health & safety performance of the company based upon the first three points identified.
- ◆ Company health & safety objectives based upon the risks and opportunities identified.

The company annual targets for improvement in health & safety are based upon the company objectives set. Top management & staff are fully aware of their duties and responsibilities to ensure that the intent outlined above is implemented by the company. The company is committed to identifying hazards and assessing operational risk and implement adequate controls and methods that where reasonably practicable, eliminate risk or at least reduce risk to its minimum. By using the best information and experience, backed up with professional advice when necessary & utilizing our health and safety management system. The company is fully committed to providing adequate resources for all health & safety matters.

The company is committed to promoting a positive health and safety culture within the company. There is a drive for continual improvement in the health and safety culture and performance of the company. All employees are actively encouraged to be fully involved and play their part in helping to achieve the company's aims for health and safety. The company have procedures in place to monitor and review our performance. This policy will be reviewed annually by top management and where deemed necessary will be amended and re-issued. Previous versions of this policy will be archived and are available upon request.

Signed		Date	10/09/2021
		Name	Miss E. Slater
		Position:	Managing Director

These policies are reviewed at least every 12 months.

Last review	27/07/15	27/07/16	26/07/17	06/06/18	14/05/19	11/05/20	11/05/21	10/09/21
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