

Corporate Responsibility Policy

Our Corporate Social Responsibility (CSR) company policy refers to our responsibility toward our environment. Our company's existence is not lonely. It's part of a bigger system of people, values, other organizations and nature. The social responsibility of a business is to give back to the world just as it gives to us.

What is corporate social responsibility?

Our Corporate Social Responsibility (CSR) company policy outlines our efforts to give back to the world as it gives to us.

Scope

This policy applies to our company and its subsidiaries. It may also refer to suppliers and partners.

Policy elements

We want to be a responsible business that meets the highest standards of ethics and professionalism. Our company's social responsibility falls under two categories: compliance and proactiveness. Compliance refers to our company's commitment to legality and willingness to observe community values. Proactiveness is every initiative to promote human rights, help communities and protect our natural environment.

Compliance

Our company will:

- ◆ Respect the law.
- ◆ Honour its internal policies & procedures.
- ◆ Ensure that all its business operations are legitimate.
- ◆ Keep every partnership and collaboration open and transparent.
- ◆ We'll always conduct business with integrity and respect to human rights. We'll promote:
 - ◇ Safety and fair dealing
 - ◇ Respect toward the consumer
 - ◇ Anti-bribery and anti-corruption practices
- ◆ Recognise the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We'll endure to follow the best practices in waste management and COSHH control.
- ◆ Ensure that we:
 - ◇ Don't risk the health and safety of our employees, clients, community & the general public.
 - ◇ Support diversity and inclusion.
- ◆ Our company is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all fair labour practices. We'll ensure that our activities do not directly or indirectly violate human rights in any country.

Proactiveness

Our company may preserve a budget to make monetary / time or resource donations. These donations will aim to support: -

- ◆ Local community groups.
- ◆ Local Causes
- ◆ National issues

Signed		Date	11/05/2021
		Name	Miss E. Slater
		Position:	Managing Director

These policies are reviewed at least every 12 months.								
Last review	27/07/15	27/07/16	26/07/17	06/06/18	14/05/19	11/05/20	11/05/21	10/09/21